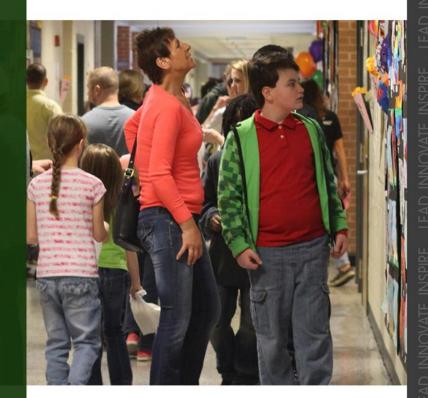


Employment Trends

At-a-Glance July 2021





PGCPS RESIGNATION DATA AT-A-GLANCE

Last Full Year Pre-Covid FY19

Approximately 107 resignations end of 2018-2019

Start of Covid Year (March) FY20

Approximately 110 resignations end of 2019-2020

Full Year During Pandemic FY21

Approximately 114 resignations end of 2020-2021



Resignations: All Positions End of 2019-2020

Of the 109:

30% (33) resigned due to accepting a different job either from another district or elsewhere

16% (18) retirement

11% (12) moving/relocation

5% (5) long commute or accepted a job closer to home

5% (5) COVID-19 or other health concerns

17% (19) no reason

5% (5) death/deceased

3% (3) unhappy with job or supervisor

8% (9) personal – i.e., stay at home, kids doing virtual

0% (0) career change out of education

Resignations: All Positions End of 2020-2021

Of the 114:

21% (24) resigned due to accepting a different job either from another district or elsewhere

24% (27) retirement

9% (10) moving/relocation

6% (7) long commute or accepted a job closer to home

3% (3) COVID-19 or other health concerns

16% (18) no reason

1% (1) death/deceased

4% (5) unhappy with job or supervisor

10% (12) personal – i.e., stay at home, kids doing virtual, family needs

6% (7) career change out of education



2020-2021 Additional Breakdown:

LICENSED/NON-LICENSED RESIGNATIONS

- 76 Licensed Professional Staff/Teachers
- 12 School Board Office
 Staff or Administration
- 26 Non-Licensed Support Staff

OTHER OPENINGS/VACANCIES

- 25 Internal transfers/promotions
- 13 Vacant openings from FY21 never filled/still open

Note: Current data comparisons for fy21 are as of July and will fluctuate